COPY OF FORM 990

(TO BE USED, OR COPIED, FOR)

PUBLIC INSPECTION ONLY

NOTE

Under Internal Revenue Regulations, tax-exempt charitable organizations generally must provide requesters with <u>COPIES</u> of:

- > Its approved exemption applications, all required attachments and any related correspondence with the IRS, and
- ➤ Its three most recent annual information returns (Form 990), including all schedules and attachments (but not the names and addresses of contributors).

<u>In-person requests:</u> A member of the public may request to inspect the documents at any principal office of the organization. The entity must provide the information requested that same day. However, if the request places an "unreasonable burden" on the organization, the staff must provide copies of the requested information no later than the next business day after the unusual circumstances cease to exist (limited to a maximum of five business days after the request).

<u>Written requests:</u> Written requests made by fax, mail, email, or overnight service, which include the requester's address, must be honored within 30 days of receipt.

Website alternative: Instead of providing copies, an organization may make the documents available on either its own or another organization's website. If it uses this option, it has to: (1) provide an exact replica of the document as was filed with the IRS; (2) advise requesters how to access the forms on the web; (3) the site should charge no access fee and require no special software or hardware to download. Organizations that post this information on the Internet still must honor in-person requests to view the applicable documents.

<u>Permissible charges</u>: Tax-exempt organizations may charge a reasonable copying fee, up to \$1 for the first page and 15 cents for each additional page, plus actual postage costs.

Penalties: An organization that fails to comply with the new disclosure requirements may be subject to the following penalties:

- Annual Information Return Form 990 \$20 per day for as long as the failure continues, up to a maximum of \$10,000 for each failure to provide an annual return.
- Exemption Application \$20 per day with no maximum.
- An organization that willfully fails to comply with these public inspection rules can be subject to an additional \$5,000 penalty.

Private foundation exempt: The new disclosure rules don't yet apply to private foundations. They must still make a copy of their annual return available for public inspection at their principal office for a period of 180 days after publishing a notice of availability.

Donor Information: Please note that donor information is not open to public inspection and has been excluded from this copy.

PUBLIC DISCLOSURE COPY

_{Form} 990

Return of Organization Exempt From Income Tax

OMB No. 1545-0047 2023

Open to Public

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection , 2023, and ending For the 2023 calendar year, or tax year beginning , 20 UNFOLDINGWORD D Employer identification number Check if applicable: **C** Name of organization ~ Doing business as 14-1888977 Address change Name change Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number 13485 VETERANS WAY SUITE 460 (407) 900-3005 Initial return Final return/terminated City or town, state or province, country, and ZIP or foreign postal code ORLANDO, FL 32827 10.976.427 Amended return G Gross receipts \$ **DAVID REEVES** ✓ No F Name and address of principal officer: **H(a)** Is this a group return for subordinates? Yes Application pending SAME AS C ABOVE H(b) Are all subordinates included? **5**01(c)(3) 501(c) (Tax-exempt status: 4947(a)(1) or) (insert no.) If "No," attach a list. See instructions. WWW.UNFOLDINGWORD.ORG Website: H(c) Group exemption number Form of organization: Corporation Trust Association L Year of formation: M State of legal domicile: MT Part I **Summary** Briefly describe the organization's mission or most significant activities: PROVIDE CONSULTING, MANAGEMENT, AND 1 SUPPORT SERVICES FOR CHRISTIAN ORGANIZATIONS AND MINISTRIES. Activities & Governance 2 if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 3 4 Number of independent voting members of the governing body (Part VI, line 1b) . 4 5 31 5 Total number of individuals employed in calendar year 2023 (Part V, line 2a) 5 15 Total number of volunteers (estimate if necessary) 6 Total unrelated business revenue from Part VIII, column (C), line 12 0 7a 7a Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) 9,844,959 10,963,004 Revenue 9 Program service revenue (Part VIII, line 2g) 0 0 Investment income (Part VIII, column (A), lines 3, 4, and 7d). 749 387 10 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 8.463 13.036 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 9.854.171 10.976.427 13 n 0 Grants and similar amounts paid (Part IX, column (A), lines 1–3) 0 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . 2,530,067 2,669,928 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 16a Professional fundraising fees (Part IX, column (A), line 11e) 0 b Total fundraising expenses (Part IX, column (D), line 25) 17 7.100.016 8,153,830 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) . Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) 9,630,083 10,823,758 18 224.088 19 Revenue less expenses. Subtract line 18 from line 12. 152,669 Assets or **Beginning of Current Year End of Year** 3,137,314 2.970.780 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 1,849,847 1,530,644 22 1,287,467 Net assets or fund balances. Subtract line 21 from line 20 1,440,136 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of officer Here DAVID REEVES, PRESIDENT & CEO Type or print name and title Print/Type preparer's name Preparer's signature Date PTIN Check if **Paid** LUKE BURNETT self-employed P01079018 5/10/2024 **Preparer** Firm's name CAPIN CROUSE LLP Firm's EIN 36-3990892 **Use Only** 1255 LAKES PARKWAY, SUITE 105, LAWRENCEVILLE, GA 30043 (505) 502-2746 ✓ Yes May the IRS discuss this return with the preparer shown above? See instructions . No

unfoldingWord- 14-1888977

For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2023)

Cat. No. 11282Y

Form 990 (2023)

| FUIIII 99 | 2023) | Page Z |
|-----------|--|---------|
| Part | - | |
| | Check if Schedule O contains a response or note to any line in this Part III | |
| 1 | Briefly describe the organization's mission: | |
| | UNFOLDINGWORD REVOLUTIONIZES BIBLE TRANSLATION BY EMPOWERING THE GLOBAL CHURCH WITH CUTTING-EDGE | |
| | TECHNOLOGY & CREATIVE COMMON RESOURCES SO PEOPLE AROUND THE WORLD CAN QUICKLY & RELIABLY | |
| | TRANSLATE THE BIBLE AND OTHER BIBLICAL RESOURCES INTO THEIR OWN LANGUAGE. | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the prior | |
| | form 990 or 990-EZ? | ∠ No |
| | f "Yes," describe these new services on Schedule O. | |
| 3 | | |
| | Did the organization cease conducting, or make significant changes in how it conducts, any program services? \Box Yes | ∠ No |
| | f "Yes," describe these changes on Schedule O. | |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by exp | oenses. |
| | section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total exp | oenses, |
| | nd revenue, if any, for each program service reported. | |
| | | |
| 4a | Code:) (Expenses \$3,979,774_ including grants of \$) (Revenue \$ |) |
| | WHOLE BIBLE WHOLE NATION (WBWN) | |
| | WE NOW HAVE 6 WHOLE BIBLE FOR THE WHOLE NATION PROGRAMS IN PROGRESS AND SEVERAL MORE IN | |
| | DEVELOPMENT. THESE PROGRAMS EMPOWER CHURCH NETWORKS TO BE SUCCESSFUL IN REACHING THE LEAST | |
| | REACHED IN THEIR NATION WITH THE GOSPEL IN EVERY LANGUAGE. IN 2023, TWO NEW TESTAMENTS WERE | |
| | COMPLETED AND SEVERAL MORE BOOKS IN DOZENS OF LANGUAGES. UNFOLDINGWORD OPEN BIBLE STORIES IS A | |
| | FOUNDATIONAL RESOURCE IN THESE PROGRAMS, TEACHING TRANSLATION PRINCIPLES AND PROVIDING A TOOL | |
| | FOR EVANGELISM AND DISCIPLESHIP AMONG THE LEAST REACHED. THIS RESOURCE IS NOW AVAILABLE IN OVER | |
| | 169 LANGUAGES ALL THROUGHOUT THE WORLD. | |
| | | |
| | 6 ACTIVE PROGRAMS | |
| | EXPANDING THE SUDAN INITIATIVE TO THE FULL SUITE OF PROGRAMS THAT UW HAS TO OFFER: OBS TRAINING | |
| | (CONTINUED ON SCHEDULE O) | |
| 4b | Code: (Expenses \$ 1,651,299 including grants of \$) (Revenue \$ |) |
| | TECHNOLOGY | |
| | OUR TECHNOLOGY PORTFOLIO SAW SEVERAL EXCITING DEVELOPMENTS IN BOTH SOFTWARE FEATURES AND | |
| | EXPANDING THE NUMBER OF DEVELOPERS CONTRIBUTING TO THE OPEN COMPONENTS ECOSYSTEM (OCE). OVER 50 | |
| | DEVELOPERS PARTICIPATED IN THE OCE HACKATHON FROM 4 GLOBAL LOCATIONS. VCANA, THE GATEWAY SUITE OF | |
| | TOOLS, AND SCRIBE SE ALL RECEIVED IMPORTANT FEATURE UPDATES, WITH AN OVERALL FOCUS ON END-TO-END | |
| | USABILITY. | |
| | HILLD A 50. DEDCON HACKATHON WITH A LOCATIONS OF ODALLY | |
| | *HELD A 50+ PERSON HACKATHON WITH 4 LOCATIONS GLOBALLY | |
| | TRAINED 5 DELHI BASED SOFTWARE DEVELOPERS IN OCE DEVELOPMENT *RELEASED INITIAL VERSION OF A WYSIWYG EDITOR COMPONENT | |
| | TRANSITIONED PRODUCT SUPPORT TO A REMOTE TEAM | |
| | *DEVELOPED THE PROTOTYPE FOR AN OFFLINE TRANSLATION APPLICATION | |
| 40 | Code:) (Expenses \$ 1,552,063 including grants of \$) (Revenue \$ | ١ |
| 70 | STRATEGIC LANGUAGE RESOURCES | ' |
| | WE COMPLETED DEVELOPMENT AND A PILOT TEST OF EQUIPPING JOURNEY 1.0, AN INTEGRATED TRANSLATION | |
| | AND THEOLOGICAL FORMATION PROGRAM. WE ALSO MADE PROGRESS ON OUR TRANSLATION BOOK PACKAGES BY | |
| | ADDING 48 NEWLY COMPLETED RESOURCE SETS ACROSS A HANDFUL OF LANGUAGES (BRINGING THE TOTAL TO | |
| | 554). WE ARE EXCITED TO BE PARTNERING WITH THE ETEN INNOVATION LAB AND BIBLIONEXUS TO HELP FILL | |
| | UP THE BIBLE AQUIFER WITH TRUSTWORTHY BIBLE RESOURCES IN STRATEGIC LANGUAGES. | |
| | | |
| | *COMPLETING A 3-BOOK PILOT PROGRAM WITH BIBLE SOCIETY OF JORDAN, PAVING THE WAY FOR A FULL | |
| | MODERN STANDARD ARABIC PROJECT TO BE LAUNCHED IN 2024. | |
| | *CONTINUING PROGRESS IN THE RUSSIAN LANGUAGE INITIATIVE, WITH ADDITIONAL BOOK PACKAGES COMPLETED | |
| | IN RUSSIAN AND ADDITIONAL BOOK TRANSLATIONS COMPLETED IN THE ASSOCIATED UKRAINIAN ROMANI | |
| | (CONTINUED ON SCHEDULE O) | |
| 4d | Other program services (Describe on Schedule O.) | |
| | Expenses \$ 895,801 including grants of \$ 0) (Revenue \$ 0) | |
| 4e | otal program service expenses 8,078,937 | |
| | | |

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Checklist of Required Schedules Part IV Yes No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete 1 1 2 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) 4 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or 5 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, the Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation 9 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in 10 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete 1 11a Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its 11b Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported 11d Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule 12a 12a Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E...... 13 13 Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments 14b ~ 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any 15 1 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to 16 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, 18 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 19 20a 20a If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

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| Part | V Checklist of Required Schedules (continued) | | | |
|------|--|-----|---------|---------------------------------------|
| | | | Yes | No |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | ~ |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes,"</i> | | | - |
| | complete Schedule J | 23 | | ~ |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a | 24a | | V |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| c | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> | 25a | | ~ |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> | | | |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or | 25b | | ~ |
| 20 | former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | ~ |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or | 20 | | |
| | to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | | | |
| 28 | Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions). | 27 | | \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ |
| a | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i> | 28a | _ | |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | ~ | |
| c | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV | 28c | | V |
| 29 | Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M | 29 | | ~ |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> | 30 | | > |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | > |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II | 32 | | ~ |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | ~ |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 | 34 | | ~ |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | > |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> | 36 | | ~ |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | > |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O | 38 | ~ | |
| Part | V Statements Regarding Other IRS Filings and Tax Compliance | • | | |
| | Check if Schedule O contains a response or note to any line in this Part V | · · | Yes | No |
| 1a | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable | | | |
| b | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable | | | |
| c | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? | 1c | ~ | |

Form 990 (2023)

| Part | V Statements Regarding Other IRS Filings and Tax Compliance (continued) | | Yes | No | | | | | |
|---------|--|----------|-----|----|--|--|--|--|--|
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 3 | | | | | | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | ~ | | | | | | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | ~ | | | | | |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O | 3b | | | | | | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | , | | | | | |
| b | If "Yes," enter the name of the foreign country | | | | | | | | |
| _ | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | | | | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | ~ | | | | | |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | ~ | | | | | |
| c | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | | | | | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | _ | | | | | |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | 6b | | | | | | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | | | | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and | | | | | | | | |
| | services provided to the payor? | 7a | | ~ | | | | | |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | | | | | | |
| C | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to | | | | | | | | |
| | file Form 8282? | 7c | | ~ | | | | | |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | | | | | | |
| е | | | | | | | | | |
| f | | | | | | | | | |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g 7h | | | | | | | |
| h | | | | | | | | | |
| 8 | , | | | | | | | | |
| • | sponsoring organization have excess business holdings at any time during the year? | 8 | | | | | | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | 0- | | | | | | | |
| a | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | | | | | | |
| b 10 | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | | | | | | |
| 10 a | Initiation fees and capital contributions included on Part VIII, line 12 | | | | | | | | |
| a b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | | | | | | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | | | | | | |
| | Gross income from members or shareholders | | | | | | | | |
| b | Gross income from other sources. (Do not net amounts due or paid to other sources against | | | | | | | | |
| | amounts due or received from them.) | | | | | | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | | | | | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b | | | | | | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | | | | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | | | | | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | | | | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans | | | | | | | | |
| c | Enter the amount of reserves on hand | | | | | | | | |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | ~ | | | | | |
| b | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O | 14b | | | | | | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess | | | | | | | | |
| | parachute payment(s) during the year? | 15 | | ~ | | | | | |
| | If "Yes," see the instructions and file Form 4720, Schedule N. | | | | | | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | ~ | | | | | |
| 4- | If "Yes," complete Form 4720, Schedule O. | | | | | | | | |
| 17 | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that | | | | | | | | |
| | would result in the imposition of an excise tax under section 4951, 4952, or 4953? | 17 | | | | | | | |
| | If "Yes," complete Form 6069. | | | | | | | | |

Form 990 (2023)

Part VI **Governance, Management, and Disclosure.** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Enter the number of voting members of the governing body at the end of the tax year . . 6 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 ~ 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? 3 4 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or 7b 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on 12c 13 13 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . 15a Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a 16a J **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the **Section C. Disclosure** List the states with which a copy of this Form 990 is required to be filed AK, CA, CO, CT, (CONTINUED ON SCHEDULE O) 17 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☐ Upon request ✓ Own website Another's website Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records. 20 DAVID REEVES, 13485 VETERANS WAY, STE 460, ORLANDO, FL 32827, (407) 900-3005

Form 990 (2023) Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

| Check this box if neither the organization nor a | ny related or | ganiz | atio | n co | mp | ensate | ed aı | ny current officer, | director, or truste | e. |
|--|---|--------------------------------|-----------------------|--------------------------|--------------|---------------------------------|--------|--|---|---|
| | | | | | C) | | | | | |
| (A) Name and title | (B) Average hours per week (list any hours | unles | s per | ck mo son is direc | s bot | nan one h an offi rustee) | icer | (D) Reportable compensation from the | (E) Reportable compensation from related | (F) Estimated amount of other compensation |
| | for related organizations below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | organization (W-2/ 1099-MISC/ 1099- NEC) | organizations (W-2/ | from the organization and related organizations |
| (1) DAVID REEVES | 40.0 | | | | | | | | | |
| PRESIDENT & CEO | | ~ | | ~ | | | | 141,950 | 0 | 3,050 |
| (2) TIMOTHY JORE | 40.0 | | | | | | | | | |
| INNOVATION & STRATEGY | | | | | | ~ | | 140,050 | 0 | 3,050 |
| (3) ERIC STEGGERDA | 40.0 | | | | | | | | | |
| FIELD NETWORKS | _ | | | | | ~ | | 132,736 | 0 | 3,050 |
| (4) JESSE GRIFFIN | 40.0 | | | | | | | | | |
| C00 | | | | | | ~ | | 132,450 | 0 | 3,050 |
| (5) CHRISTOPHER KLAPP | 40.0 | | | | | | | | | |
| RESEARCH & DEVELOPMENT | | | | | | ~ | | 128,218 | 0 | 2,725 |
| (6) W. DARRELL WALTERS | 40.0 | | | | | | | | | |
| CFO | | | | ~ | | | | 111,177 | 0 | 0 |
| (7) PERRY OAKES | 40.0 | | | | | | | | | |
| CONTENT | | | | | | ~ | | 110,870 | 0 | 3,424 |
| (8) MICHAEL VOS | 0.8 | | | | | | | | | |
| CHAIRMAN | | ~ | | ~ | | | | 0 | 0 | 0 |
| (9) MAX ANDERS | 0.8 | | | | | | | | | |
| VICE CHAIRMAN | | ~ | | ~ | | | | 0 | 0 | 0 |
| (10 AARON ERICKSON | 0.8 | | | | | | | | | |
| DIRECTOR / TREASURER | | ~ | | ~ | | | | 0 | 0 | 0 |
| (11 AL ANDERSTROM | 0.8 | | | | | | | | | |
| SECRETARY | | ~ | | ~ | | | | 0 | 0 | 0 |
| (12 JOEL HUNTER | 0.8 | | | | | | | | | |
| DIRECTOR | | ~ | | | | | | 0 | 0 | 0 |
| (13 | | | | | | | | | | |
| | | | | | | | | | | |
| (14 | | | | | | | | | | |
| | | | | | | | | | | |

Form 990 (2023)

| Politing | | | F | | | _ | .1.1.1 | 1. | 1.6 | F | | | Page o |
|----------|---|-----------------------------|-----------------------------------|-----------------------|---------|-----------------|------------------------------|----------|--------------------------|------------------------------|-------------|---------------------|---------------|
| Part | VII Section A. Officers, Directors, Tru | stees, Key | Empl | loye | | | d Hig | hes | t Compensated | Employees (coi | ntinued |) | |
| | | | | | | C) | | | | | | | |
| | (A) | (B) | (do no | t che | | ition ore tl | han one | box. | (D) | (E) | | (F) | |
| | Name and title | Average hours | | | | | h an off | | Reportable | Reportable | I | ited amo | ount |
| | | per week (list any hours | | nd a | _ | tor/t | rustee) | _ | compensation from the | compensation from related | I | f other pensatio | on |
| | | for related | Indi or d | Inst | Officer | Key | Hig | Former | organization (W-2/ | organizations (W-2/ | 1 | om the | J11 |
| | | organizations | Individual or director | ituti | Cer | em | Highest co | ner | 1099-MISC/ 1099- | 1099-MISC/ 1099- | | | |
| | | below dotted line) | Individual trustee or director | Institutional trustee | | Key employee | ee | | NEC) | NEC) | orga | anization | 15 |
| | | , | uste. | tru | | ee |) | | | | | | |
| | | | ě | stee | | | Highest compensated employee | | | | | | |
| | | | | | | | ٩ | | | | | | |
| (15 | | | 1 | | | | | | | | | | |
| 12.5 | | | | | | | | | | | | | |
| (16 | | | | | | | | | | | | | |
| (17 | | | | | | | | | | | | | |
| | | ļ | - | | | | | | | | | | |
| (18 | | | | | | | | | | | | | |
| | | | - | | | | | | | | | | |
| (19 | | | | | | | | | | | | | |
| | | | 1 | | | | | | | | | | |
| (20 | | | | | | | | | | | | | |
|) | | + | 1 | | | | | | | | | | |
| (21 | | | | | | | | | | | | | |
|) | | | 1 | | | | | | | | | | |
| (22 | | | | | | | | | | | | | |
|) | | | 1 | | | | | | | | | | |
| (23 | | | | | | | | | | | | | |
|) | | | | | | | | | | | | | |
| (24 | | | 1 | | | | | | | | | | |
| (25 | | | | | | | | | | | | | |
| (25 | | ļ | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| 1b | Subtotal | | | • | • | • | | • | 897,451 | 0 | | 18 | 8,349 |
| c | Total from continuation sheets to Part VII | I, Section A | | • | • | • | | • | 0 | 0 | | 4 | 0 |
| d | Total (add lines 1b and 1c) Total number of individuals (including but n | ot limited to | · · | · o lic | +od | · abo | | · hor | 897,451 | 0 p \$100,000 of | | 10 | 8,349 |
| 2 | reportable compensation from the organiza | | o tiios | e IIS | teu | abu | ve) w | 110 10 | eceived more mai | 11 \$ 100,000 01 | | | |
| | reportable compensation from the organiza | | | | | | | | 10 | | | Yes | No |
| 3 | Did the organization list any former office | r director t | rustee | ke | v er | mpla | ovee | or h | ighest compensa | ted employee on | | 163 | 140 |
| • | line 1a? If "Yes," complete Schedule J for such | | | ., | • | • | • | | | | 3 | | ~ |
| 4 | , | | | | | | | | | | | | |
| | For any individual listed on line 1a, is th | e sum of re | eporta | ble | cor | npe | nsatio | on a | nd other compe | nsation from the | | | |
| | organization and related organizations grea | | | | | | | | | | 4 | | ~ |
| 5 | Did any person listed on line 1a receive or | accrue con | npens | atio | n fro | om | any u | nrel | ated organization | or individual for | | | |
| | services rendered to the organization? If "Ye | | | | | | | | | | 5 | | ~ |
| Section | on B. Independent Contractors | | | | | | | | | | 1 | | |
| 1 | Complete this table for your five highest con | | | | | | | | | | comper | sation | from |
| | the organization. Report compensation for the | ne calendar y | year e | ndin | ıg w | ith o | or with | nin t | he organization's | tax year. | | | |
| | | | | | | | | | | | | | |

| (A) Name and business address | (B) Description of services | (C) Compensation |
|--|---|------------------------------|
| BRIDGE CONNECTIVITY SOLUTIONS, AMBERHAI VILLAGE, SECTOR 19, DWARKA, NEW DEHLI, IN | SOFTWARE DEVELOPMENT AND TRANSLATION WORK | 849,195 |
| GREATER REACH INC., 27068 LA PAZ RD., SUITE 726, ALISO VIEJO, CA 92656 | TRANSLATION WORK | 766,162 |
| FAR EAST BROADCASTING, PO BOX 1, LA MIRADA, CA 90637 | TRANSLATION WORK | 711,527 |
| STITCHING 222 MINISTRY, BORDES 5, 1315 TN, ALMERE, NL | TRANSLATION WORK | 593,204 |
| ZENITHTEK, 28 WHITEFOOT CRESCENT AJAX, ONTARIO, CA | TRANSLATION WORK | 448,401 |
| 2 Total number of independent contractors (including but not limited to those list | | |
| than \$100,000 of compensation from the organization | 12 | |

Part VIII Statement of Revenue

| | | Check if Schedule O | cont | ains a respo | nse o | r note to any line | e in this Part VIII | | | 📙 |
|---|---------|--|----------|--------------|--------------|--------------------|-----------------------------|---|---------------------------------------|---|
| | | | | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512–514 |
| s, s | 1a | Federated campaign | s . | | 1a | | | | | |
| Contributions, Gifts, Grants, and Other Similar Amounts | b | Membership dues . | | | 1b | | | | | |
| Gra | c | | | | 1c | | | | | |
| ts, An | d | Related organization | | | 1d | | | | | |
| Gif ilar | e | Government grants (| | | 1e | | | | | |
| ns, imi | f | All other contributio | | | | | | | | |
| tio er S | - | and similar amounts not | _ | • | 1f | 10,963,004 | | | | |
| bu | q | Noncash contribution | | | | 10,303,004 | | | | |
| ntri d O | 9 | lines 1a–1f | | | 1 | , | | | | |
| Col | | | | | 1g | | 10,963,004 | | | |
| | h | Total. Add lines 1a–1 | <u> </u> | | • | | 10,965,004 | | | |
| 4. | _ | | | | | Business Code | | | | |
| /ice | 2a | | | | | | | | | |
| Program Service Revenue | b | | | | | | | | | |
| gram Ser Revenue | C | | | | | | | | | |
| ıraı ?ev | d | | | | | | | | | |
| rog | е | | | | | | | | | |
| Ъ | f | All other program ser | | | | | 0 | 0 | 0 | 0 |
| | g | Total. Add lines 2a-2 | | | | | 0 | | | |
| | 3 | Investment income (including dividends, in similar amounts) | | | | | 387 | | | 387 |
| | 4 | Income from investm | ent of | tax-exempt | bond | proceeds | | | | |
| | 5 | Royalties | | | | | | | | |
| | | | | (i) Real | | (ii) Personal | | | | |
| | 6a | Gross rents | 6a | | | | | | | |
| | b | Less: rental expenses | 6b | | | | | | | |
| | c | Rental income or (loss) | 6c | | 0 | 0 | | | | |
| | d | Net rental income or | | | | | | | | |
| | 7a | Gross amount from | (1033) | (i) Securit | | (ii) Other | | | | |
| | 7 a | sales of assets other than inventory | 7. | (i) Securit | | (ii) otilei | | | | |
| | b | Less: cost or other basis | 7a | | | | | | | |
| Revenue | b | and sales expenses | -1. | | | | | | | |
| ver | | • | 7b | | | 0 | | | | |
| Re | С | Gain or (loss) | 7c | | 0 | 0 | | | | |
| er | d | 3 | | | | | | | | |
| Other | 8a | Gross income fro events (not including \$ of contributions rep 1c). See Part IV, line 1 | oorte | d on line | | | | | | |
| | | | | | 8a | | | | | |
| | b | Less: direct expenses | | | 8b | | | | | |
| | C O- | Net income or (loss) f | | | events | | | | | |
| | 9a | Gross income f activities. See Part IV, | | gaming 9 | 9a | | | | | |
| | b | Less: direct expenses | | | 9b | | | | | |
| | c | Net income or (loss) f | rom g | gaming activ | <u>ities</u> | | | | | |
| | 10a | Gross sales of inventage and allowances . | • | ess returns | 10a | | | | | |
| | b | Less: cost of goods so | old . | | 10b | | | | | |
| | c | Net income or (loss) f | | | | | | | | |
| | | • | | | | Business Code | | | | |
| Miscellaneous Revenue | 11a | | | | | | | | | |
| nué | b | | | | | | | | | |
| scellaneo Revenue | ~ | | | | | | | | | |
| isc | d | All other revenue . | | | | 900099 | 13,036 | 0 | 0 | 13,036 |
| Σ | e | Total. Add lines 11a- | | | • | | 13,036 | | | 75,550 |
| | 12 | Total revenue. See in | | | | | 10,976,427 | 0 | 0 | 13,423 |
| ldinaV | | 4-1888977 | istiul | | • | | 70,070,727 | | 024 11:04:12 AM | Form 990 (2023) |

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| | Check if Schedule O contains a response or note to any line in this Part IX | | | | | | | | | | | |
|----------------------|---|----------------|--------------------------|---------------------------------|---------------------------------------|--|--|--|--|--|--|--|
| Do no | t include amounts reported on lines 6b, 7b, 8b, 9b, | (A) | (B) | (C) | (D) | | | | | | | |
| | b of Part VIII. | Total expenses | Program service expenses | Management and general expenses | Fundraising expenses | | | | | | | |
| 1 | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 | | | устана в разгов | | | | | | | | |
| 2 | Grants and other assistance to domestic individuals. See Part IV, line 22 | | | | | | | | | | | |
| 3 | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 | | | | | | | | | | | |
| 4 5 | Benefits paid to or for members | 256,177 | 9,308 | 246,869 | | | | | | | | |
| 6 | Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | 384,292 | 192,095 | 192,197 | | | | | | | | |
| 7 | Other salaries and wages | 1,934,019 | 1,314,051 | 170,298 | 449,670 | | | | | | | |
| 8 | Pension plan accruals and contributions (include | | | | | | | | | | | |
| | section 401(k) and 403(b) employer contributions) | 45,440 | 25,187 | 18,998 | 1,255 | | | | | | | |
| 9 | Other employee benefits | 50,000 | | 50,000 | | | | | | | | |
| 10 | Payroll taxes | | | | | | | | | | | |
| 11 | Fees for services (nonemployees): | | | | | | | | | | | |
| а | Management | | | | | | | | | | | |
| b | Legal | 17,285 | 90 | 17,195 | | | | | | | | |
| c | Accounting | 117,652 | | 117,652 | | | | | | | | |
| d | Lobbying | | | | | | | | | | | |
| e | Professional fundraising services. See Part IV, line 17 | | | | | | | | | | | |
| f | Investment management fees | | | | | | | | | | | |
| g | Other. (If line 11g amount exceeds 10% of line 25, column (A), | | | | | | | | | | | |
| | amount, list line 11g expenses on Schedule O.) | 6,408,983 | 5,834,739 | 194,932 | 379,312 | | | | | | | |
| 12 | Advertising and promotion | 13,740 | | | 13,740 | | | | | | | |
| 13 | Office expenses | 291,469 | 6,275 | 185,539 | 99,655 | | | | | | | |
| 14 | Information technology | 76,400 | 47,495 | 24,789 | 4,116 | | | | | | | |
| 15 | Royalties | · | · | | · · · · · · · · · · · · · · · · · · · | | | | | | | |
| 16 | Occupancy | 143,209 | 1,782 | 141,427 | | | | | | | | |
| 17 | Travel | 707,045 | 461,652 | 209,586 | 35,807 | | | | | | | |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials | , | , | , | · · · · · · · · · · · · · · · · · · · | | | | | | | |
| 19 | Conferences, conventions, and meetings | 215,002 | 185,207 | 21,267 | 8,528 | | | | | | | |
| 20 | Interest | , | · | , | · - | | | | | | | |
| 21 | Payments to affiliates | | | | | | | | | | | |
| 22 | Depreciation, depletion, and amortization | 146,392 | 1,056 | 145,336 | | | | | | | | |
| 23 | Insurance | 16,653 | | 16,653 | | | | | | | | |
| 24 | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, | | | | | | | | | | | |
| | list line 24e expenses on Schedule O.) | | | | | | | | | | | |
| _ | 2 c.,pescs on senedule oil | | | | | | | | | | | |
| a | | | | | | | | | | | | |
| b | | | | | | | | | | | | |
| ۲ C | | | | | | | | | | | | |
| d | All other expanses | 0 | 0 | 0 | 0 | | | | | | | |
| e 25 | All other expenses | | - | | | | | | | | | |
| 25 26 | Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the | 10,823,758 | 8,078,937 | 1,752,738 | 992,083 | | | | | | | |
| 20 | organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720) | | | | | | | | | | | |
| | 301 70 2 (100 730 720) | | | | Form 990 (2023) | | | | | | | |

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Part X Balance Sheet

Form 990 (2023)

| | | Check if Schedule O contains a response or note to any line in this Part X | | | |
|-----------------------------|----------|--|--------------------------|-----|-----------------------------|
| | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash—non-interest-bearing | . 338,577 | 1 | 123,428 |
| | 2 | Savings and temporary cash investments | | 2 | 1,457,549 |
| | 3 | Pledges and grants receivable, net | | 3 | |
| | 4 | Accounts receivable, net | | 4 | 127,392 |
| | 5 | Loans and other receivables from any current or former officer, directo trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons | % | 5 | 0 |
| | 6 | Loans and other receivables from other disqualified persons (as defined unde section 4958(f)(1)), and persons described in section 4958(c)(3)(B) | | | 0 |
| | 7 | · | | 7 | 0 |
| Assets | 8 | Notes and loans receivable, net | | 8 | |
| Ass | 9 | Prepaid expenses and deferred charges | . 69,925 | 9 | 51,855 |
| | 10a | Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 836,8 | | | 31,030 |
| | b | Less: accumulated depreciation 10b 272,10 | 594,634 | 10c | 564,700 |
| | 11 | Investments—publicly traded securities | | 11 | 54,502 |
| | 12 | Investments—other securities. See Part IV, line 11 | . 0 | 12 | 0 |
| | 13 | Investments—program-related. See Part IV, line 11 | . 0 | 13 | 0 |
| | 14 | Intangible assets | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | | | 591,354 |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 33) | | 16 | 2,970,780 |
| | 17 | Accounts payable and accrued expenses | | 17 | 480,737 |
| | 18 | Grants payable | | 18 | |
| | 19 | Deferred revenue | | 19 | |
| | 20 | Tax-exempt bond liabilities | | 20 | |
| | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | | 21 | |
| Liabilities | 22 | Loans and other payables to any current or former officer, director, trustee, ke employee, creator or founder, substantial contributor, or 35% controlled entit | у | | |
| iab | | or family member of any of these persons | | 22 | 0 |
| _ | 23 | Secured mortgages and notes payable to unrelated third parties | | 23 | |
| | 24 25 | Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties and the plant liabilities and including federal and line 17, 20). Grant to Part V of School and the plant liabilities an | s, | 24 | |
| | | and other liabilities not included on lines 17–24). Complete Part X of Schedul D | | | 4 0 40 00= |
| | 36 | | ,, | | 1,049,907 |
| | 26 | Total liabilities. Add lines 17 through 25 | 1,849,847 | 26 | 1,530,644 |
| ıces | | Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. | | | |
| lar | 27 | Net assets without donor restrictions | . (199,160) | 27 | (702,483) |
| Ba | 28 | Net assets with donor restrictions | . 1,486,627 | 28 | 2,142,619 |
| Net Assets or Fund Balances | | Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. | | | |
| SOF | 29 | Capital stock or trust principal, or current funds | | 29 | |
| set | 30 | Paid-in or capital surplus, or land, building, or equipment fund | | 30 | |
| As | 31 | Retained earnings, endowment, accumulated income, or other funds | | 31 | |
| Net | 32 | Total net assets or fund balances | | 32 | 1,440,136 |
| _ | 33 | Total liabilities and net assets/fund balances | . 3,137,314 | 33 | 2,970,780 |

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| Part | XI Reconciliation of Net Assets | | | - | |
|------|---|-------|----|-------|-----------------|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | | | 10,97 | 6,427 |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | | | 10,82 | 3,758 |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | | | 15 | 2,669 |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | | | 1,28 | 7,467 |
| 5 | Net unrealized gains (losses) on investments | | | | |
| 6 | Donated services and use of facilities | | | | |
| 7 | Investment expenses | | | | |
| 8 | Prior period adjustments | | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | | | | 0 |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | |
| | column (B)) | | | 1,44 | 0,136 |
| Part | XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | $\sqcup \sqcup$ |
| | | _ | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: 🗌 Cash 🗹 Accrual 🗎 Other | I | | | |
| | | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | ~ |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | on a | | | |
| | separate basis, consolidated basis, or both. | | | | |
| _ | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | ~ | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate be | asis, | | | |
| | consolidated basis, or both. | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| c | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the au | | _ | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | 2c | ~ | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Scheoo. | aule | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Unif | orm | | | |
| | Guidance, 2 C.F.R. Part 200, Subpart F? | | 3a | | ~ |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ | | | | |
| | audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | 3b | | |

Form **990** (2023)

SCHEDULE A (Form 990)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Employer identification number

UNFOLDINGWORD 14-1888977 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 33¹/₈% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12a, Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I. Type III. Type III. functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . . . Provide the following information about the supported organization(s). (iii) Type of organization (v) Amount of monetary (vi) Amount of (i) Name of supported organization (ii) EIN (iv) Is the organization (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E) **Total**

Schedule A (Form 990) 2023

Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2019 **(b)** 2020 (d) 2022 (c) 2021 **(e)** 2023 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . 4,238,786 5,263,754 5,920,122 9,844,959 10,963,004 36,230,625 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 0 The value of services or facilities furnished by a governmental unit to the organization without charge 0 **Total.** Add lines 1 through 3 4.238.786 5.263.754 5.920.122 9.844.959 10.963.004 36.230.625 4 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 2,219,668 **Public support.** Subtract line 5 from line 4 34,010,957 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2019 **(b)** 2020 (c) 2021 (d) 2022 (e) 2023 (f) Total 7 4,238,786 5,263,754 5,920,122 9,844,959 10,963,004 36,230,625 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 79 34 749 387 1,249 9 Net income from unrelated business activities, whether or not the business is regularly carried on 0 10 Other income. Do not include gain or loss from the sale of capital assets (Evolain in Part VI)

| | (Lxpiaii ii i ait vi.) | 221 | 4,338 | 8,654 | 8,463 | | 13,036 | 34, | /12 | | | |
|-------|--|------------------------------------|----------------------------------|-----------------------------------|------------------------------------|------------------------|----------------------|-------------------------|-----|--|--|--|
| 11 | Total support. Add lines 7 through 10 | | | | | | | 36,266, | 586 | | | |
| 12 | Gross receipts from related activities, etc | . (see instruction | ons) | | | 12 | - | | 0 | | | |
| 13 | First 5 years. If the Form 990 is for the | organization's | s first, second | , third, fourth, | or fifth tax ye | ar as | a section | n 501(c)(3) | | | | |
| | organization, check this box and stop he | re | | | | | | | | | | |
| Secti | ection C. Computation of Public Support Percentage | | | | | | | | | | | |
| 14 | Public support percentage for 2023 (line | 6, column (f), d | livided by line 1 | 11, column (f)) | | 14 | | 93.78 | % | | | |
| 15 | Public support percentage from 2022 Sci | nedule A, Part | II, line 14 . | | | 15 | | 88.02 | % | | | |
| 16a | 33¹/3% support test—2023. If the organization did not check the box on line 13, and line 14 is $33^{1/3}$ % or more, check this box and stop here. The organization qualifies as a publicly supported organization | | | | | | | | | | | |
| b | 331/3% support test—2022. If the organithis box and stop here. The organization | zation did not | check a box o | n line 13 or 16 | a, and line 15 | is 33¹ | /3% or m | ore, check | _ | | | |
| 17a | 10%-facts-and-circumstances test—2 10% or more, and if the organization m Part VI how the organization meets the organization | eets the facts- facts-and-circ | -and-circumsta umstances tes | nces test, che t. The organiz | eck this box a ation qualifies | nd st e as a | op here. publicly | Explain in supported | | | | |
| b | 10%-facts-and-circumstances test—2 15 is 10% or more, and if the organizatio in Part VI how the organization meets the organization | on meets the fa e facts-and-cir | acts-and-circur cumstances te | mstances test, est. The organi | check this boz zation qualifies | x and | stop her | e . Explain | | | | |
| 18 | Private foundation. If the organization instructions | | | | | | k this bo | x and see | Г | | | |

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

| Secti | on A. Public Support | 411401 1110 10 | 010 110104 2011 | on, piedee et | ompioto i air | , | |
|---------|--|----------------|-----------------|------------------|----------------|-----------------|-----------------|
| | dar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | (*) | | (3) | | (1) | |
| 2 | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are not an unrelated trade or business under section 513 | | | | | | |
| 4 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 6 7a | Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons . | | | | | | |
| b | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| с 8 | Add lines 7a and 7b | | | | | | |
| Secti | on B. Total Support | | • | | • | • | |
| Calen | dar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total |
| 9 | Amounts from line 6 | | | | | | |
| 10a | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | | | | | | |
| b | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| С | Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on | | | | | | |
| 12 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |
| 14 | First 5 years. If the Form 990 is for the organization, check this box and stop he | • | s first, second | | - | | |
| Secti | on C. Computation of Public Suppor | t Percentag | е | | | | |
| 15 | Public support percentage for 2023 (line 8 | , ,,, | • | , ,,, | | | % |
| 16 | Public support percentage from 2022 Sch | | | | | 16 | <u>%</u> |
| | on D. Computation of Investment In | | | | | | |
| 17 | Investment income percentage for 2023 (| | | - | | | <u>%</u> |
| 18 | Investment income percentage from 2022 | | | | | | % and line |
| 19a | 33 ¹ /3% support tests—2023. If the organ 17 is not more than 33 ¹ /3%, check this box | | | | | | |
| h | 33 ¹ /3% support tests—2022. If the organiz | _ | _ | - | | _ | _ |
| b | line 18 is not more than 331/3%, check this l | | | | | | |
| 20 | Private foundation. If the organization di | d not check a | box on line 14 | , 19a, or 19b, o | check this box | and see instru | ctions . \Box |

Supporting Organizations Part IV

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Se

| secti | on A. All Supporting Organizations | | V | NI- |
|-------|---|-----|-----|-----|
| 1 | Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. | 4 | Yes | No |
| 2 | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). | 2 | | |
| 3a | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below. | 3a | | |
| b | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination. | 3b | | |
| С | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. | 3c | | |
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below. | 4a | | |
| b | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. | 4b | | |
| С | Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. | 4c | | |
| 5а | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document). | 5a | | |
| b | Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? | 5b | | |
| С | Substitutions only. Was the substitution the result of an event beyond the organization's control? | 5c | | |
| 6 | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI . | 6 | | |
| 7 | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990). | 7 | | |
| 8 | Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990). | 8 | | |
| 9a | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI . | 9a | | |
| b | Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI . | 9b | | |
| С | Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI . | 9c | | |
| 10a | Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below. | 10a | | |
| b | Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.) | 10a | | |

| Part | V Supporting Organizations (continued) | | | |
|------------------|--|-----|--------|--------|
| | | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and | | | |
| | 11c below, the governing body of a supported organization? | 11a | | |
| | A family member of a person described on line 11a above? | 11b | | |
| С | A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, | | | |
| | provide detail in Part VI . | 11c | | |
| Section | on B. Type I Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. | 2 | | |
| Section | on C. Type II Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed | | | |
| | the supported organization(s). | 1 | | |
| Section | on D. All Type III Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i> | 2 | | |
| 3 | By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. | 3 | | |
| Section | on E. Type III Functionally Integrated Supporting Organizations | | | |
| 1 a b c | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in the organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (Activities Test. Answer lines 2a and 2b below. | | struct | ions). |
| 2 | | | Yes | 140 |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. | 2a | | |
| b | Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. | 2b | | |
| 3 a | Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i> | 3a | | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. | 3b | | |

| Part | Type III Non-Functionally Integrated 509(a)(3) Supporting Org | gan | izations | |
|------|--|-------|---------------------------|--------------------------------------|
| 1 | \Box Check here if the organization satisfied the Integral Part Test as a qualifying | g tru | st on Nov. 20, 1970 (exp | lain in Part VI). See |
| | instructions. All other Type III non-functionally integrated supporting organ | nizat | ions must complete Sec | tions A through E. |
| Sect | ion A—Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sect | tion B—Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| С | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | tion C—Distributable Amount | • | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-function | | Integrated Type III suppo | orting organization |
| | | | | J J |

Schedule A (Form 990) 2023

(see instructions).

| Part | V Type III Non-Functionally Integrated 509(a)(3 |) Supporting Organi | zations (continued | <i>d)</i> | - |
|------|--|--------------------------------|---------------------------------------|-----------|---|
| Sect | ion D-Distributions | | | | Current Year |
| 1 | Amounts paid to supported organizations to accomplish | exempt purposes | | 1 | |
| 2 | Amounts paid to perform activity that directly furthers exe | | orted | | |
| | organizations, in excess of income from activity | | | 2 | |
| 3 | Administrative expenses paid to accomplish exempt purp | nizations | 3 | | |
| 4 | Amounts paid to acquire exempt-use assets | | | 4 | |
| 5 | Qualified set-aside amounts (prior IRS approval required- | provide details in Part | VI) | 5 | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | 6 | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | 7 | |
| 8 | Distributions to attentive supported organizations to whic | h the organization is res | ponsive | | |
| | (provide details in Part VI). See instructions. | | | 8 | |
| 9 | Distributable amount for 2023 from Section C, line 6 | | | 9 | |
| 10 | Line 8 amount divided by line 9 amount | | | 10 | |
| Sect | ion E—Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistribution Pre-2023 | s | (iii) Distributable Amount for 2023 |
| 1 | Distributable amount for 2023 from Section C, line 6 | | | | |
| 2 | Underdistributions, if any, for years prior to 2023 | | | | |
| | (reasonable cause required—explain in Part VI). See | | | | |
| | instructions. | | | | |
| 3 | Excess distributions carryover, if any, to 2023 | | | | |
| a | From 2018 | | | | |
| b | From 2019 | | | | |
| c | From 2020 | | | | |
| d | From 2021 | | | | |
| е | From 2022 | | | | |
| f | Total of lines 3a through 3e | | | | |
| g | Applied to underdistributions of prior years | | | | |
| h | Applied to 2023 distributable amount | | | | |
| i | Carryover from 2018 not applied (see instructions) | | | | |
| j_ | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | | |
| 4 | Distributions for 2023 from | | | | |
| | Section D, line 7: | | | | |
| a | Applied to underdistributions of prior years | | | | |
| b | Applied to 2023 distributable amount | | | | |
| c | Remainder. Subtract lines 4a and 4b from line 4. | | | | |
| 5 | Remaining underdistributions for years prior to 2023, if | | | | |
| | any. Subtract lines 3g and 4a from line 2. For result | | | | |
| | greater than zero, explain in Part VI. See instructions. | | | _ | |
| 6 | Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions. | | | | |
| 7 | Excess distributions carryover to 2024. Add lines 3j and 4c. | | | | |
| 8 | Breakdown of line 7: | | | | |
| a | Excess from 2019 | | | | |
| b | Excess from 2020 | | | | |
| | Excess from 2021 | | | | |
| d | Excess from 2022 | | | | |
| e | Excess from 2023 | | | | |

Schedule A (Form 990) 2023

| Part VI | Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) |
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Part VI

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

| Return Reference - Identifier | | | | Explanation | | | |
|-------------------------------|------------------|----------|----------|-------------|----------|----------|-----------|
| SCHEDULE A, PART II, | Description | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total |
| LINE 10 - OTHER INCOME | (1) OTHER INCOME | 221 | 4,338 | 8,654 | 8,463 | 13,036 | 34,712 |
| | Total | 221 | 4,338 | 8,654 | 8,463 | 13,036 | 34,712 |

Schedule B (Form 990)

Schedule of Contributors

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information.

Employer identification number Name of the organization **UNFOLDINGWORD** 14-1888977 Organization type (check one): Filers of: Section: Form 990 or 990-EZ ✓ 501(c)() (enter number) organization 3 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation ☐ 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation ☐ 501(c)(3) taxable private foundation Check if your organization is covered by the **General Rule** or a **Special Rule**. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Cat. No. 30613X

Schedule B (Form 990) (2023)

\$

Name of organization
UNFOLDINGWORD
Employer identification number
14-1888977

| Part I | Contributors (see instructions). Use duplicate cop | ies of Part I if additional space is r | needed. |
|------------|--|--|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1 | | \$\$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$\$ \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | | \$ 1,550,611 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 4 | | \$ 421,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 5 | | \$\$ \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person |

Name of organization
UNFOLDINGWORD

Employer identification number
14-1888977

14-1888977 Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. Part II (a) No. (c) (d) (b) from FMV (or estimate) Description of noncash property given **Date received** (See instructions.) Part I (a) No. (c) (b) (d) from **FMV** (or estimate) Description of noncash property given **Date received** Part I (See instructions.) (a) No. (c) (b) (d) from FMV (or estimate) Description of noncash property given **Date received** Part I (See instructions.) (a) No. (c) (b) (d) FMV (or estimate) from Description of noncash property given **Date received** Part I (See instructions.) (a) No. (c) (b) (d) from FMV (or estimate) Description of noncash property given **Date received** Part I (See instructions.) (a) No. (c) (b) (d) from FMV (or estimate) Description of noncash property given **Date received** Part I (See instructions.)

Schedule B (Form 990) (2023)

Name of organization **Employer identification number UNFOLDINGWORD** 14-1888977 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (c) Use of gift (b) Purpose of gift (d) Description of how gift is held fŕom Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. fŕom (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (c) Use of gift (b) Purpose of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

OMB No. 1545-0047

Open to Public

Internal Revenue Service

Department of the Treasury Inspection Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization Employer identification number **UNFOLDINGWORD** 14-1888977 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 2 Aggregate value of contributions to (during year) . 3 Aggregate value of grants from (during year) . . 4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose ☐ Yes ☐ No Part II **Conservation Easements** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a 2b Number of conservation easements on a certified historic structure included on line 2a . 2c Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. \$ If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items.

Assets included in Form 990, Part X

| Part | III Organizations Maintaining C | ollections of A | Art, His | torical T | reasures, | or Ot | her Similar As | sets (con | tinued) |
|--------|--|---------------------------|--------------|------------|-------------------------|----------|-------------------------|--------------|------------|
| 3 | Using the organization's acquisition, accollection items (check all that apply). | cession, and oth | ner recor | ds, chec | k any of the | follow | ing that make s | ignificant ι | ise of its |
| а | ☐ Public exhibition | | d | | or exchange | | | | |
| b | Scholarly research | | е | Other | | | | | |
| С | Preservation for future generations | | | | | | | | |
| 4 | Provide a description of the organization | n's collections a | nd expla | ain how th | hey turther t | the org | anization's exer | npt purpos | e in Part |
| E | XIII. During the year, did the organization so | liait ar raaaiya a | donation | o of out | hiotorical tru | | a ar athar aimile | | |
| 5 | assets to be sold to raise funds rather th | an to be maintai | | | | | | Yes | ☐ No |
| Part | | • | | | | | | | |
| | Complete if the organization a | nswered "Yes" | on For | m 990, F | Part IV, line | 9, or | reported an an | nount on f | orm |
| | 990, Part X, line 21. | | ! | l' | | | -41 | . 1 | |
| 1a | Is the organization an agent, trustee, coincluded on Form 990, Part X? | | | | | | | | |
| L- | | | | | | | | ∐ Yes | ∐ No |
| b | If "Yes," explain the arrangement in Part | XIII and comple | te the to | llowing ta | abie. | | Ι | mount | |
| • | Beginning balance | | | | | 1c | | mount | |
| c d | | | | | | 1d | | | |
| e | Distributions during the year | | | | | 1e | | | |
| f | Ending balance | | | | | 1f | | | |
| 2a | Did the organization include an amount | | | | | | | 2 Vac | □ No |
| | If "Yes," explain the arrangement in Part | | | | | | | | |
| Pari | | 74III. OHOOK HOLO | 7 11 1110 07 | крішпаціої | THUO DOON | provide | | | |
| | Complete if the organization a | nswered "Yes" | on For | m 990, F | Part IV, line | 10. | | | |
| | · | (a) Current year | | or year | (c) Two years | | (d) Three years back | (e) Four ye | ears back |
| 1a | Beginning of year balance | | | | | | | | |
| b | Contributions | | | | | | | | |
| С | Net investment earnings, gains, and losses | | | | | | | | |
| d | Grants or scholarships | | | | | | | | |
| e | Other expenditures for facilities and | | | | | | | | |
| · | programs | | | | | | | | |
| f | Administrative expenses | | | | | | | | |
| g | End of year balance | | | | | | | | |
| 2 | Provide the estimated percentage of the | current vear end | d balanc | e (line 1a | column (a) |) held a | as: | | |
| – a | Board designated or quasi-endowment | 9 | | · (| ,, •••·•····· (a) | , | | | |
| b | Permanent endowment % | | | | | | | | |
| C | Term endowment % | | | | | | | | |
| | The percentages on lines 2a, 2b, and 2c | should equal 10 | 00%. | | | | | | |
| 3a | Are there endowment funds not in the p | | | zation tha | at are held a | and adi | ministered for th | е | |
| | organization by: | | | | | | | Y | es No |
| | (i) Unrelated organizations? | | | | | | | 3a(i) | |
| | (ii) Related organizations? | | | | | | | 3a(ii) | |
| b | If "Yes" on line 3a(ii), are the related orga | anizations listed | as requi | red on So | chedule R? | | | 3b | |
| 4 | Describe in Part XIII the intended uses of | | n's endo | wment fu | unds. | | | | |
| Part | , , , | | | | | | | | |
| | Complete if the organization a | nswered "Yes" | on For | m 990, F | Part IV, line | 11a. S | <u>See Form 990,</u> | Part X, lir | e 10. |
| | Description of property | (a) Cost or oth (investme | | | or other basis ther) | | Accumulated epreciation | (d) Book | /alue |
| 1a | Land | | | | | | | | |
| b | Buildings | | | | | | | | |
| С | Leasehold improvements | | | | 827,571 | | 266,746 | | 560,825 |
| d | Equipment | | | | 9,318 | | 5,443 | | 3,875 |
| е | Other | | | | | | | | |
| Total. | Add lines 1a through 1e. (Column (d) mus | st equal Form 99 | 0, Part | K, line 10 | c, column (E | 3)) | | | 564,700 |

Schedule D (Form 990) 2023

Schedule D (Form 990) 2023

| | Complete if the organization answered "Yes" on For | m 990, Part IV, line | 11b. See Form | 990, Part X, line 12. |
|--|---|----------------------|---------------|--|
| | (a) Description of security or category (including name of security) | (b) Book value | ` ' | od of valuation: of-year market value |
| 1) Financia | I derivatives | | | |
| | neld equity interests | | | |
| 3) Other | | | | |
| (A) | | | | |
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| | | | | |
| (F) (G) | | | | |
| (H) | | | | |
| ` | mn (b) must equal Form 990, Part X, line 12, col. (B)) | | | |
| Part VIII | Investments – Program Related | | | |
| | Complete if the organization answered "Yes" on For | m 990, Part IV, line | 11c. See Form | 990, Part X, line 13. |
| | (a) Description of investment | (b) Book value | | od of valuation: |
| | | | Cost or end- | of-year market value |
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| | | | | |
| | | | | |
| (9) | imp (h) must equal Form 000. Part V. line 12. col. (P)) | | | |
| (9) Fotal. (Colu | mn (b) must equal Form 990, Part X, line 13, col. (B)) | | | |
| (9) | Other Assets | m 990 Part IV line | 11d See Form | 990 Part X line 15 |
| (9) otal. (Colu | Other Assets Complete if the organization answered "Yes" on For | m 990, Part IV, line | 11d. See Form | 990, Part X, line 15. |
| (9) Total. (Colu Part IX | Other Assets Complete if the organization answered "Yes" on For (a) Description | m 990, Part IV, line | 11d. See Form | (b) Book value |
| (9) Total. (Colu Part IX (1) OPERA | Other Assets Complete if the organization answered "Yes" on For | m 990, Part IV, line | 11d. See Form | (b) Book value |
| (9) Total. (Colu Part IX (1) OPERA (2) | Other Assets Complete if the organization answered "Yes" on For (a) Description | m 990, Part IV, line | 11d. See Form | (b) Book value |
| (9) Fotal. (Colu Part IX (1) OPERA (2) (3) | Other Assets Complete if the organization answered "Yes" on For (a) Description | m 990, Part IV, line | 11d. See Form | (b) Book value |
| (9) Fotal. (Columnation (Column | Other Assets Complete if the organization answered "Yes" on For (a) Description | m 990, Part IV, line | 11d. See Form | (b) Book value |
| Part IX | Other Assets Complete if the organization answered "Yes" on For (a) Description | m 990, Part IV, line | 11d. See Form | (b) Book value |
| (9) Fotal. (Columnation (Column | Other Assets Complete if the organization answered "Yes" on For (a) Description | m 990, Part IV, line | 11d. See Form | (b) Book value |
| (9) Fotal. (Columnation (Column | Other Assets Complete if the organization answered "Yes" on For (a) Description | m 990, Part IV, line | 11d. See Form | (b) Book value |
| (9) Fotal. (Columnation (Column | Other Assets Complete if the organization answered "Yes" on For (a) Description TING LEASE RIGHT-OF-USE ASSET | m 990, Part IV, line | 11d. See Form | (b) Book value 591,35 |
| (9) Fotal. (Columnation of the columnation of the | Other Assets Complete if the organization answered "Yes" on For (a) Description TING LEASE RIGHT-OF-USE ASSET mmn (b) must equal Form 990, Part X, line 15, col. (B)) | m 990, Part IV, line | | |
| (9) Fotal. (Columnation (Colum | Other Assets Complete if the organization answered "Yes" on For (a) Description TING LEASE RIGHT-OF-USE ASSET mn (b) must equal Form 990, Part X, line 15, col. (B)) Other Liabilities Complete if the organization answered "Yes" on For | | | (b) Book value 591,35 |
| (9) Fotal. (Columnation (Colum | Other Assets Complete if the organization answered "Yes" on Fore (a) Description TING LEASE RIGHT-OF-USE ASSET Ting Lease | | | (b) Book value 591,35 591,35 Form 990, Part X, |
| (9) Fotal. (Columnation (Colum | Other Assets Complete if the organization answered "Yes" on For (a) Description TING LEASE RIGHT-OF-USE ASSET Tinn (b) must equal Form 990, Part X, line 15, col. (B)) Other Liabilities Complete if the organization answered "Yes" on For line 25. (a) Description of liability | | | (b) Book value 591,35 |
| (9) Fotal. (Columnation (Column | Other Assets Complete if the organization answered "Yes" on For (a) Description TING LEASE RIGHT-OF-USE ASSET Timn (b) must equal Form 990, Part X, line 15, col. (B)) Other Liabilities Complete if the organization answered "Yes" on For line 25. (a) Description of liability | | | (b) Book value 591,35 591,35 Form 990, Part X, (b) Book value |
| (9) Fotal. (Columnation (Column | Other Assets Complete if the organization answered "Yes" on For (a) Description TING LEASE RIGHT-OF-USE ASSET TING LEASE RIGHT-OF-USE ASSET TING LEASE RIGHT-OF-USE ASSET Other Liabilities Complete if the organization answered "Yes" on For line 25. (a) Description of liability Income taxes TING LEASE RIGHT-OF-USE OBLIGATION | | | (b) Book value 591,35 591,35 Form 990, Part X, (b) Book value 999,90 |
| (9) Fotal. (Columnation (Colum | Other Assets Complete if the organization answered "Yes" on For (a) Description TING LEASE RIGHT-OF-USE ASSET Timn (b) must equal Form 990, Part X, line 15, col. (B)) Other Liabilities Complete if the organization answered "Yes" on For line 25. (a) Description of liability | | | (b) Book value 591,35 591,35 Form 990, Part X, (b) Book value 999,90 |
| (9) Fotal. (Columnation (Colum | Other Assets Complete if the organization answered "Yes" on For (a) Description TING LEASE RIGHT-OF-USE ASSET TING LEASE RIGHT-OF-USE ASSET TING LEASE RIGHT-OF-USE ASSET Other Liabilities Complete if the organization answered "Yes" on For line 25. (a) Description of liability Income taxes TING LEASE RIGHT-OF-USE OBLIGATION | | | (b) Book value 591,35 591,35 Form 990, Part X, (b) Book value 999,90 |
| (9) Fotal. (Columnation (Colum | Other Assets Complete if the organization answered "Yes" on For (a) Description TING LEASE RIGHT-OF-USE ASSET TING LEASE RIGHT-OF-USE ASSET TING LEASE RIGHT-OF-USE ASSET Other Liabilities Complete if the organization answered "Yes" on For line 25. (a) Description of liability Income taxes TING LEASE RIGHT-OF-USE OBLIGATION | | | (b) Book value 591,35 591,35 Form 990, Part X, (b) Book value 999,90 |
| (9) Fotal. (Columnation (Column | Other Assets Complete if the organization answered "Yes" on For (a) Description TING LEASE RIGHT-OF-USE ASSET TING LEASE RIGHT-OF-USE ASSET TING LEASE RIGHT-OF-USE ASSET Other Liabilities Complete if the organization answered "Yes" on For line 25. (a) Description of liability Income taxes TING LEASE RIGHT-OF-USE OBLIGATION | | | (b) Book value 591,35 591,35 Form 990, Part X, (b) Book value 999,90 |
| (9) Total. (Columna (2) (3) (4) (5) (6) (7) (8) (9) Total. (Columna (2) Part X (1) Federal in (2) OPERA (3) (3) DEFER (4) (4) (5) (6) | Other Assets Complete if the organization answered "Yes" on For (a) Description TING LEASE RIGHT-OF-USE ASSET TING LEASE RIGHT-OF-USE ASSET TING LEASE RIGHT-OF-USE ASSET Other Liabilities Complete if the organization answered "Yes" on For line 25. (a) Description of liability Income taxes TING LEASE RIGHT-OF-USE OBLIGATION | | | (b) Book value 591,35 591,35 Form 990, Part X, (b) Book value 999,90 |
| (9) Fotal. (Columnation (Colum | Other Assets Complete if the organization answered "Yes" on For (a) Description TING LEASE RIGHT-OF-USE ASSET TING LEASE RIGHT-OF-USE ASSET TING LEASE RIGHT-OF-USE ASSET Other Liabilities Complete if the organization answered "Yes" on For line 25. (a) Description of liability Income taxes TING LEASE RIGHT-OF-USE OBLIGATION | | | (b) Book value 591,35 591,35 Form 990, Part X, |

Schedule D (Form 990) 2023

| Part | | | | Return | |
|--------|--|--------|-------------------------|------------|--------------------|
| | Complete if the organization answered "Yes" on Form 990, F | Part I | V, line 12a. | | |
| 1 | Total revenue, gains, and other support per audited financial statements | | | 1 | 10,976,427 |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | | |
| а | Net unrealized gains (losses) on investments | 2a | | | |
| b | Donated services and use of facilities | 2b | | | |
| С | Recoveries of prior year grants | 2c | | | |
| d | Other (Describe in Part XIII.) | 2d | 0 | | |
| е | Add lines 2a through 2d | | | 2e | 0 |
| 3 | Subtract line 2e from line 1 | | | 3 | 10,976,427 |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | |
| b | Other (Describe in Part XIII.) | 4b | 0 | | |
| С | Add lines 4a and 4b | | | 4c | 0 |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line | | | 5 | 10,976,427 |
| Part | | | | r Retur | |
| | Complete if the organization answered "Yes" on Form 990, I | | | | |
| 1 | Total expenses and losses per audited financial statements | u | 7, 1110 1241 | 1 | 10,823,758 |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | - | ,, |
| - а | Donated services and use of facilities | 2a | 1 | | |
| b | Prior year adjustments | 2b | | | |
| C | Other losses | 2c | | | |
| d | Other (Describe in Part XIII.) | 2d | 0 | | |
| e | Add lines 2a through 2d | | | 2e | 0 |
| 3 | Outstand Box On favors Box 4 | | | 3 | 10,823,758 |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | i . | | | 10,020,700 |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | |
| a b | Other (Describe in Part XIII.) | 4b | 0 | | |
| C | Add lines 4a and 4b | | | 4c | 0 |
| 5 | Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line | | | 5 | 10,823,758 |
| Part | | 3 10., | | | 10,020,700 |
| | e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and | 1 4· P | Part IV lines 1h and 2h | · Part V I | ine 4· Part X line |
| | XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part | | | | |
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SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number 14-1888977

| UNF | OLDINGWORD | | | | | 14- | 1888977 |
|------|--|---|---|--|--|-----------------|---|
| Pai | General Information Form 990, Part IV, line | | ies Outside | the United States. Con | nplete if the organ | ization and | swered "Yes" on |
| 1 | For grantmakers. Does the other assistance, the grante award the grants or assistant | es' eligibility | for the gran | | selection criteria ι | used to | ☐ Yes ☐ No |
| 2 | For grantmakers. Describe outside the United States. | in Part V the | e organization | 's procedures for monitorir | ng the use of its g | rants and | other assistance |
| 3 | Activities per Region. (The fo | llowing Part | I, line 3 table o | can be duplicated if addition | nal space is neede | d.) | |
| | (a) Region | (b) Number of offices in the region | (c) Number of employees, agents, and independent contractors in the region | (d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region) | (e) If activity listed a program serv describe specific t service(s) in the r | type of | (f) Total expenditures for and investments in the region |
| (1) | RUSSIA AND NEIGHBORING STATES | 0 | 0 | PROGRAM SERVICES | TRANSLATION OF CONT TOOLS AND TRAINING F STRATEGY | | 299,914 |
| (2) | NORTH AMERICA (CANADA & MEXICO ONLY) | 0 | 0 | PROGRAM SERVICES | CONTENT, TOOLS DEVELOPMENT FOR TOOLS STRATEGY | THE | 523,401 |
| (3) | SOUTH ASIA | 0 | 0 | PROGRAM SERVICES | TRANSLATION OF CONT TOOLS AND TRAINING F STRATEGY | ENT, OR CCBT | 940,874 |
| (4) | SOUTH AMERICA | 0 | 0 | PROGRAM SERVICES | TRANSLATION OF CONT TOOLS AND TRAINING F STRATEGY | | 0 |
| (5) | SUB-SAHARAN AFRICA | 0 | 0 | PROGRAM SERVICES | TRANSLATION OF CONT TOOLS AND TRAINING F STRATEGY | | 842,897 |
| (6) | MIDDLE EAST AND NORTH AFRICA | 0 | 0 | PROGRAM SERVICES | TRANSLATION OF CONT TOOLS AND TRAINING F STRATEGY | | 27,628 |
| (7) | EUROPE (INCLUDING ICELAND AND GREENLAND) | 0 | 0 | PROGRAM SERVICES | TRANSLATION OF CONT TOOLS AND TRAINING F STRATEGY | | 1,069,182 |
| (8) | EAST ASIA AND THE PACIFIC | 0 | 0 | PROGRAM SERVICES | TRANSLATION OF CONT TOOLS AND TRAINING F STRATEGY | | 5,538 |
| (9) | | | | | | | |
| (10) | | | | | | | |
| (11) | | | | | | | |
| (12) | | | | | | | |
| (13) | | | | | | | |
| (14) | | | | | | | |
| (15) | | | | | | | |
| (16) | | | | | | | |
| (17) | | | | | | | |
| 3a | Subtotal | 0 | 0 | | | | 3,709,434 |
| b | | 0 | 0 | | | | 0 |
| _ | Totals (add lines 3a and 3b) | 0 | 0 | | | | 3,709,434 |

c Totals (add lines 3a and 3b)

Schedule F (Form 990) 2023 Page 2 Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. 1 (a) Name of (b) IRS code (c) Region (d) Purpose of (e) Amount of (f) Manner of (g) Amount of (h) Description (i) Method of section and EIN cash grant organization grant cash noncash of noncash assistance valuation (book, FMV, (if applicable) disbursement assistance appraisal, other) (1) (2) (3) (4) (5) (6) (7) (8) (9) (10)(11) (12)(13)(14)(15)(16)

| 2 | Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax |
|---|---|
| | exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter |

Enter total number of other organizations or entities . . .

Schedule F (Form 990) 2023

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Schedule F (Form 990) 2023

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Region | (c) Number of recipients | (d) Amount of cash grant | (e) Manner of cash disbursement | (f) Amount of noncash assistance | (g) Description of noncash assistance | (h) Method of valuation (book, FMV, appraisal, other) |
|---------------------------------|------------|--------------------------|---------------------------------|---------------------------------|----------------------------------|---------------------------------------|---|
| (1) | | | | | | | |
| (2) | | | | | | | |
| (3) | | | | | | | |
| (4) | | | | | | | |
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| (14) | | | | | | | |
| (15) | | | | | | | |
| (16) | | | | | | | |
| (17) | | | | | | | |
| (18) | | | | | | | |

Schedule F (Form 990) 2023

Part IV Foreign Forms

| 1 | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926) | ☐ Yes | ✓ No |
|---|---|-------|------|
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) | ☐ Yes | ✓ No |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471) | ☐ Yes | ✓ No |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621) | ☐ Yes | ☑ No |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865) | ☐ Yes | ✓ No |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990) | ☐ Yes | ✓ No |

Schedule F (Form 990) 2023

Part V

Supplemental Information. Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); andPart III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

| Return Reference - Identifier | Explanation |
|--|--|
| 3 - METHOD ÚSED TÓ ACCOUNT FOR EXPENDITURES ON ORG'S | EAST ASIA AND THE PACIFIC -ACCRUAL EUROPE (INCLUDING ICELAND AND GREENLAND) -ACCRUAL MIDDLE EAST AND NORTH AFRICA -ACCRUAL NORTH AMERICA (CANADA & MEXICO ONLY) -ACCRUAL RUSSIA AND NEIGHBORING STATES -ACCRUAL SOUTH AMERICA -ACCRUAL SOUTH ASIA -ACCRUAL SUB-SAHARAN AFRICA -ACCRUAL |

SCHEDULE L (Form 990)

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open To Public

Name of the organization **Employer identification number UNFOLDINGWORD** 14-1888977 Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b. (a) Name of disqualified person (b) Relationship between disqualified person and (c) Description of transaction (d) Corrected? 1 organization Yes No (1) (2)(3)(4) (5) (6)2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization \$ Part II Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22. (d) Loan to or (g) In default? (h) Approved (b) Relationship (c) Purpose of (a) Name of interested person (e) Original (f) Balance due (i) Written with organization loan from the principal amount by board or agreement? organization? committee? Yes Yes То From Nο Nο Yes Nο (1) (2)(3)(4)(5)(6)(7) (8)(9) (10)Total Part III **Grants or Assistance Benefiting Interested Persons.** Complete if the organization answered "Yes" on Form 990, Part IV, line 27. (a) Name of interested person (b) Relationship between interested (c) Amount of (d) Type of assistance (e) Purpose of assistance person and the organization assistance (1) (2)(3)(4)(5)(6)(7) (8)(9)

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 50056A

Schedule L (Form 990) 2023

(10)

| | (a) Name of interested person | (b) Relationship between interested person and the transaction | | (d) Description of transaction | (e) Sharing of organization's | |
|------------|----------------------------------|--|--------------------|--------------------------------|-------------------------------|-------|
| | | organization | | | | nues? |
| (1) | | | | | Yes | No |
| (2) | | | | | | |
| (3) | | | | | | |
| (4) | | | | | | |
| (5) | | | | | | |
| (6) | | | | | | |
| (7) | | | | | | |
| (8) (9) | | | | | | |
| (10) | | | | | | |
| Part V | Supplemental Information. | | | | | |
| | Provide additional information f | or responses to questions o | on Schedule L (see | e instructions). | | |
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| Part IV | Business Transactions Involving Interested Persons (continued) | | | | | | |
|-----------------|--|---|---------------------------|--------------------------------|---------|-------------------------|--|
| | (a) Name of interested person | (b) Relationship between interested person and the organization | (c) Amount of transaction | (d) Description of transaction | òrganiz | aring of zation's nues? | |
| | | | | | Yes | No | |
| (1) JANE ANNE F | REEVES | SPOUSE OF DAVID REEVES | \$56,562 | EMPLOYEE COMPENSATION | | ✓ | |

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SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the Organization UNFOLDINGWORD

Department of Treasury Internal Revenue Service

Employer Identification Number 14-1888977

| Return Reference - Identifier | Explanation |
|---|---|
| FORM 990, PART III, LINE 4A - PROGRAM SERVICE DESCRIPTION | PLATFORM, INTRODUCTION TO SCRIPTURE TRAINING PLATFORM (EJ), ADVANCED "BOOK PACKAGE" SCRIPTURE TRANSLATION, AND CHECKING TO THE ORIGINAL LANGUAGES (TCORE) *COMPLETING THE SECOND (GROUP B) SET OF SEVEN LANGUAGES IN THE OBS TRAINING PLATFORM IN CHAD, WITH 90% OF TRAINING DELIVERED BY UW'S PARTNER PCET. *LAUNCHING AN OBS TRAINING PROGRAM WITH FIVE LANGUAGES IN GROUP A IN BENIN *COMPLETING 5 NEW TESTAMENTS IN A SOUTHEAST ASIA PROGRAM, THE FIRST SUCH COMPLETIONS IN UNFOLDINGWORD'S PORTFOLIO OF FIELD PROGRAMS *A SOUTHEAST ASIAN SIGN LANGUAGE TEAM WAS ABLE TO EXCEED THEIR GOAL OF 10 VIDEOS AND HAVE COMPLETED 36 VIDEOS ON PORTIONS OF THE GOSPELS. *PUBLISHED OBS TRANSLATIONS: 68 > 169 |
| FORM 990, PART III, LINE 4C - PROGRAM SERVICE DESCRIPTION | LANGUAGE PROGRAM *COMPLETED 5 OLD TESTAMENT BOOK PACKAGES *CONTINUING TO EQUIP AND RESOURCE NETWORK PARTNERS TO TRANSLATE AND PUBLISH BIBLICAL CONTENT, TRANSLATION HELPS, AND TRAINING RESOURCES. *EJ 1.0 *COMPLETED P RESOURCES FOR TRANSLATORS: 506> 554 |
| FORM 990, PART III, LINE 4D - | (EXPENSES \$552,874 INCLUDING GRANTS OF)(REVENUE) |
| DESCRIPTION OF OTHER PROGRAM SERVICES | CATALYZATION IN DECEMBER WE HELD THE SECOND ANNUAL GLOBAL CHURCH-CENTRIC BIBLE TRANSLATION FORUM WITH 75 PARTICIPANTS REPRESENTING 17 ORGANIZATIONS. THE 2023 GLOBAL CCBT FORUM SERVED AS A CATALYST FOR MEANINGFUL CONNECTIONS, STRATEGIC PLANNING, AND PERSONAL REFLECTIONS, LEAVING PARTICIPANTS INSPIRED AND MOTIVATED FOR ONGOING COLLABORATION IN THEIR MISSION TO BRING THE WORD OF GOD TO EVERY LANGUAGE AND PEOPLE GROUP. IN ADDITION, THERE ARE NOW AT LEAST 21 WESTERN ORGANIZATIONS RELEASING OPEN LICENSED BIBLICAL RESOURCES. WE NOW HAVE OVER 430 OPENLY LICENSED BIBLICAL RESOURCES PUBLISHED IN OUR CATALOG. |
| | *GLOBAL CCBT FORUM *880 HOURS OF TRAINING TRAINERS *NOW 21 WESTERN CHRISTIAN ORGANIZATIONS RELEASING OPEN LICENSED BIBLICAL RESOURCES *OPEN LICENSED RESOURCES PUBLISHED IN OUR CATALOG: 405> 432 |
| FORM 990, PART III, LINE 4D - | (EXPENSES \$342,927 INCLUDING GRANTS OF)(REVENUE) |
| DESCRIPTION OF OTHER PROGRAM SERVICES | NEW INITIATIVES WORK ACROSS LATIN AMERICA, SOUTH ASIA, AND EQUATORIAL SUBSAHARA YIELDED EXCITING PROGRESS IN SEVERAL PROJECTS. OUT OF THIS PORTFOLIO WE LAUNCHED 3 NEW WHOLE BIBLE WHOLE NATION PROGRAMS: COLOMBIA, BENIN, AND TOGO. WE BEGAN WORK WITH A LARGE- SCALE CHURCH PLANTING NETWORK IN SOUTH ASIA, HELPING THEM TO CREATE EFFECTIVE TRAINING PATHWAYS FOR THEIR PEOPLE THAT STILL NEED SCRIPTURE. WE ARE ALSO PROVIDING RESOURCES FOR 2 DIFFERENT SIGN LANGUAGE TRANSLATION TEAMS IN SOUTH AND SOUTHEAST ASIA. |
| | *LATIN AMERICA MACRONET HAS EXPANDED FROM VENEZUELA TO COLOMBIA, ECUADOR, AND BRAZIL. |
| FORM 990, PART VI, LINE 8B - DOCUMENTATION OF MEETINGS HELD BY COMMITTEES OF GOVERNING BODY | THE ORGANIZATION HAS NO COMMITTEES WITH AUTHORITY TO ACT ON BEHALF OF THE GOVERNING BODY. THEREFORE, THIS LINE WAS ANSWERED NO IN ACCORDANCE WITH THE INSTRUCTIONS. |
| FORM 990, PART VI, LINE 11B - REVIEW OF FORM 990 BY GOVERNING BODY | FORM 990 IS PREPARED BY AN INDEPENDENT CPA FIRM AND REVIEWED IN DETAIL BY THE ORGANIZATION'S TOP MANAGEMENT. THE REVIEWED FORM 990 IS THEN PROVIDED TO THE BOARD OF DIRECTORS PRIOR TO FILING WITH THE IRS. |
| FORM 990, PART VI, LINE 12C - CONFLICT OF INTEREST POLICY | THE ORGANIZATION REQUIRES BOARD MEMBERS AND OFFICERS TO COMPLETE CONFLICT OF INTEREST STATEMENTS ON AN ANNUAL BASIS. THIS PROCESS, AS WELL AS MONITORING OF THE POLICY AT LARGE, IS OVERSEEN BY THE CHAIRMAN OF THE BOARD AND THE CEO / PRESIDENT. IF A POTENTIAL CONFLICT OF INTEREST IS DETERMINED TO EXIST, INTERESTED PARTIES ARE REQUIRED TO RECUSE THEMSELVES FROM THE DELIBERATIONS AND FOLLOWING BOARD VOTE. |
| FORM 990, PART VI, LINE 15A - PROCESS TO ESTABLISH COMPENSATION OF TOP MANAGEMENT OFFICIAL | COMPARABILITY DATA WAS USED FROM SEVERAL REGIONAL AND NATIONAL SOURCES TO HELP DETERMINE COMPENSATION. THE CEO'S COMPENSATION IS DETERMINED BY THE BOARD. THE COMPENSATION APPROVAL PROCESS WAS ALSO DOCUMENTED IN THE BOARD MINUTES. |
| FORM 990, PART VI, LINE 15B - PROCESS TO ESTABLISH COMPENSATION OF OTHER OFFICERS OR KEY EMPLOYEES | COMPARABILITY DATA WAS USED FROM GUIDESTAR AND OTHER SOURCES TO HELP DETERMINE COMPENSATION FOR THE CFO AND THE COO. THE DECISION FOR COMPENSATION IS MADE BY THE CEO. THE COMPENSATION APPROVAL PROCESS WAS ALSO DOCUMENTED IN PERSONNEL FILES AND DISCUSSED AND REVIEWED WITH EACH EMPLOYEE. |

| Return Reference - Identifier | | E | xplanation | | | |
|---|--|------------------------------|------------------------------------|---|--------------------------|--|
| FORM 990, PART VI, LINE 17 - STATES WITH WHICH A COPY OF THIS FORM 990 IS REQUIRED TO BE FILED | DC, FL, GA, HI, MA, ME, MI, N | MN, MS, NC, ND, NH | I, NJ, NM, NV, NY, C | OH, PA, RI, SC, TN, | UT, VA, WI, WV | |
| FORM 990, PART VI, LINE 19 - REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC | THE ORGANIZATION MAKES FINANCIAL STATEMENTS AV | | | | T POLICY, AND | |
| FORM 990, PART IX, LINE 5 - LINES 5-10 | FOR THE PERIOD 1/1/23 THROUGH 12/31/23, THE ORGANIZATION EMPLOYED A CERTIFIED PROFESSIONAL EMPLOYER ORGANIZATION (CPEO) TO PROVIDE SERVICES REGARDING THE ADMINISTRATION OF PAYROLL, BENEFITS, AND OTHER HUMAN RESOURCE SERVICES. THE AMOUNTS OF COMPENSATION, BENEFITS, AND PAYROLL TAXES PAID TO THE CPEO ARE INCLUDED AT FORM 990, PART IX, LINES 5-10. THESE SERVICES DID NOT INVOLVE SIGNIFICANT MANAGERIAL DECISION MAKING. THE TOTAL AMOUNTS OF 2023 COMPENSATION FOR OFFICERS, DIRECTORS, TRUSTEES, KEY EMPLOYEES, AND/OR HIGHEST COMPENSATED EMPLOYEES ARE SHOWN AT FORM 990, PART VII, SECTION A IN ORDER TO COMPLY WITH THE FORM 990 INSTRUCTIONS FOR THAT PART. | | | | | |
| FORM 990, PART IX, LINE 11G - OTHER FEES FOR SERVICES | (a) Description | (b) Total Expenses | (c) Program Service Expenses | (d) Management and General Expenses | (e) Fundraising Expenses | |
| | OUTSIDE CONTRACTORS | 6,408,983 | 5,834,739 | 194,932 | 379,312 | |
| | Total | 6,408,983 | 5,834,739 | 194,932 | 379,312 | |